

AT A GLANCE





| Location              | 3    |
|-----------------------|------|
| Transportation        | .3-5 |
| Climate               | 5    |
| Population            | 6    |
| Housing               | 6    |
| Economy               | .7-8 |
| Education             | .8-9 |
| Income                | 10   |
| Labor Analysis        | 10   |
| Incentives1           | l-13 |
| Site Locations        | 14   |
| Tax Rates             | 14   |
| Utilities             | 15   |
| Communications        | 15   |
| Partnership Services. | 15   |
|                       |      |

INDEX

# **Oklahoma City:**

The #1 city for economic security and a #5 ranking for starting over. The #1 city for searching for a job. A top 10 growth ranking. The top spot for best places to live and one of the best places for young adults.

The list of reasons you should grow your business in Oklahoma City is growing almost as quickly as the list of reasons why people love living here. In Greater Oklahoma City, we understand that partnership among business, government, EDOs and civic leaders is integral to our success. Our low costs, diverse economy and business-friendly environment have kept the economic doldrums at bay, and provided value, stability and profitability to our companies — and now we're poised to do even more. Let us introduce you to the thriving 10-county region that is Greater Oklahoma City: a city that has rediscovered its strengths — and redefined itself for the future.

The Oklahoma City
Metropolitan Statistical
Area (MSA) includes seven
counties: Oklahoma,
Canadian, Cleveland,
Grady, Lincoln, Logan,
and McClain. It is the
31st largest city and 44th
largest metropolitan area
in the United States.

#### **OKLAHOMA CITY AREA:**

622.5 square miles - the third largest land area for a city in the nation.

### **OKLAHOMA CITY ELEVATION:**

1,285 feet above sea level

Source: U.S. Census Bureau



### **TRANSPORTATION**

Oklahoma City is as easy to reach as it is to navigate, with commute times averaging 20 minutes or less and minimal congestion. It's no wonder msn.com ranked it the sixth most drivable city in the United States.

| MAJOR HIGHW    | YAYS SERVING AREA:              |                              |                        |
|----------------|---------------------------------|------------------------------|------------------------|
| Interstate 35  | North and South                 | U.S. 62                      | East and Southeas      |
| Interstate 40  | East and West                   | U.S. 77 (Broadway Extension) |                        |
| Interstate 44  | Northeast and Southwest         | U.S. 270                     | Southeast and Northwes |
| Interstate 235 | Connects I-35 & I-40 & U.S. 77  | U.S. 277                     | Southwes               |
| Interstate 240 | Interconnects I-40, I-44 & I-35 |                              |                        |





### TRANSPORTATION CONT.

#### **HIGHWAYS**

Located at the crossroads of I-35, I-40 and I-44, Oklahoma City has more than 2,400 miles of four-lane roads. And, the state of Oklahoma has more than 12,000 miles of state highways, excellent turnpikes, and an interstate system providing a vital link to all major U.S. markets. There are about 15,000 common and/or contract motor freight carriers operating in the state, providing fast and efficient truck transportation to all points on the continent.

### AIR

Will Rogers World Airport is the City's major commercial airport. Five legacy airlines, flying nonstop to 22 major airports, serve the city and surrounding area. The airport is located just a short distance from city center with easy access to three major Interstate Highways. Will Rogers World Airport sits on more than 8,000 acres of land and provides a wide array of development opportunities. The airport operates three runways — two 9,800-ft parallel runways and one, 7,800-ft crosswind runway — and can accommodate any size aircraft. The facility is currently home to 70 companies including the FAA's Mike Monroney Aeronautical Center, Southwest Airlines Reservation Center, AAR Aircraft Services — Oklahoma, ARINC Inc., and Metro Technology Center's Aviation Career Campus. Learn more about Will Rogers World Airport at FlyOKC.com.

The City also operates Wiley Post Airport, a general aviation airport that boasts nearly 80,000 flight operations every year, as well as Clarence E. Page Airport, a grassroots general aviation airport south of Yukon, Okla.

### **TRAIN**

Amtrak service is provided via The Heartland Flyer, which makes daily runs to Fort Worth, Texas. The train departs from the historic Santa Fe Depot at the front door of Bricktown — Oklahoma City's entertainment district. Two major lines provide most of the rail transportation in the Oklahoma City MSA: Union Pacific and BNSF Railway. These lines have more than 4,000 miles of track and connect Oklahoma communities with other U.S. cities, markets and ports.

### **NON-STOP SERVICE**

| HOR CIGI CENTICE         |                     |  |  |  |
|--------------------------|---------------------|--|--|--|
| Atlanta                  | Delta               |  |  |  |
| Baltimore                | Southwest           |  |  |  |
| Chicago Midway .         | Southwest           |  |  |  |
| Chicago O'Hare           | American,<br>United |  |  |  |
| Cleveland Hopkin         | sUnited             |  |  |  |
| Dallas Love Field        | Southwest           |  |  |  |
| Dallas/Ft. Worth         | American            |  |  |  |
| Denver Frontier          | r, Southwest,       |  |  |  |
|                          | United              |  |  |  |
| Detroit                  | Delta               |  |  |  |
| Houston/Hobby            | Southwest           |  |  |  |
| Houston/Intercontinental |                     |  |  |  |
|                          | Continental         |  |  |  |

| Kansas CitySouthwest          |
|-------------------------------|
| Las VegasSouthwest            |
| Los AngelesUnited,            |
| American                      |
| MemphisDelta                  |
| MinneapolisDelta              |
| New York/NewarkUnited         |
| PhoenixSouthwest              |
| Salt Lake CityDelta           |
| San FranciscoUnited           |
| St. LouisSouthwest            |
| Washington D.C. Dulles United |

### DISTANCE AND DELIVERY TIME FROM OKLAHOMA CITY TO MAJOR U.S. CITIES

| Major Cities | Distance (Miles) |       | Delivery Time (D | The second second second |
|--------------|------------------|-------|------------------|--------------------------|
|              | Highway          | Rail  | Motor Carrier    | <u>Rail</u>              |
| Atlanta      | 868              | 1,006 | 3                | 4                        |
| Chicago      | 896              | 846   | 3                | 3                        |
| Dallas       | 200              | 388   | 1                | 7-8 hours                |
| Denver       | 630              | 792   | 3                | 2                        |
| Detroit      | 1,086            | 1,230 | 3                | 4                        |
| Houston      | 437              | 638   | 2                | 1.5                      |
| Kansas City  | 339              | 379   | 2                | 1                        |
| Los Angeles  | 1,367            | 1,489 | 3                | 6                        |
| Memphis      | 474              | 583   | 3                | 2                        |
| New Orleans  | 718              | 1,000 | 5                | 3                        |
| New York     | 1,548            | 1,592 | 5                | 7                        |
| St. Louis    | 462              | 539   | 2                | 1                        |
| Seattle      | 2,021            | 2,360 | 5                | 5                        |

**CLIMATE** 

The average annual temperature is 60° F with an average rainfall of 33.36 inches and average snowfall of 9.7 inches per year. The average number of flying days is 350 per year — the same number of days you'll see the sun shining in Oklahoma City.

| January         | 37°                 | July      | 82° |
|-----------------|---------------------|-----------|-----|
| February        | 42°                 | August    | 81° |
| March           | 51°                 | September | 73° |
| April           | 60°                 | October   | 62° |
| May             | 68°                 | November  | 49° |
| June            | 77°                 | December  | 40° |
| Source: Oklahon | na Climatological S | Survey    |     |



Oklahoma City is the most populous city in the state of Oklahoma. From 2000 to 2012, Oklahoma City's population grew by more than 17.6%, and has experienced a 1.5% average annual growth rate. In 2012, the Oklahoma City MSA population was estimated to be 1,282,248, while the city of Oklahoma City's population was 595,409.

### POPULATION BY RACE AND ETHNIC GROUP

| i |                 | % WI | hite | % B  | lack | % America | an Indian | % A  | sian | % Hispani | ic Origin* |
|---|-----------------|------|------|------|------|-----------|-----------|------|------|-----------|------------|
| į |                 | 2000 | 2012 | 2000 | 2012 | 2000      | 2012      | 2000 | 2012 | 2000      | 2012       |
| į | OKC MSA         | 75.7 | 71.4 | 10.6 | 10.3 | 4.2       | 4.2       | 2.5  | 2.8  | 6.7       | 11.8       |
|   | Oklahoma City   | 68.4 | 62.4 | 15.4 | 14.6 | 3.5       | 3.7       | 3.5  | 4.0  | 10.1      | 17.8       |
|   | Oklahoma County | 70.4 | 64.2 | 15.0 | 15.0 | 3.4       | 3.6       | 2.8  | 3.0  | 8.7       | 15.7       |
| ŀ | Oklahoma        | 76.2 | 71.8 | 7.6  | 7.4  | 7.9       | 8.5       | 1.4  | 1.8  | 5.2       | 9.3        |

\*Persons of Hispanic Origin may be of any race. SOURCE: 2000 & 2010 Census, 2012 ERSI

### **HOUSING: MOVING TO OKLAHOMA CITY**

This vibrant, active city is even more liveable because of its affordability. Unlike many metropolitan areas today, you can afford to live comfortably in a quality home, while still enjoying the area's arts, entertainment and recreational opportunities. Explore the neighborhoods layered with personality, colorful art enclaves and plenty of clean, green spaces.

The ACCRA Cost of Living Index shows that Oklahoma City is 13.2 percent below the national average in terms of housing costs.

### **NEW HOME AVERAGE SALES PRICE**

•\$251,511 for 2,400 sq. ft. new-build home

### **AVERAGE RENTAL RATE**

• \$749 per month for 2-bed, 2-bath, 950 sq. ft., unfurnished apartment

Source: ACCRA Cost of Living Survey, 2012 Annual Data



### **MAJOR INDUSTRIES:**

The economy of the Greater Oklahoma City region is diverse. While federal, state and local government are the largest employers, and the oil and natural gas sector generates the largest revenues, the area's major private sector economic contributors include:

- Aviation & Aerospace: With the largest concentration of aviation and aerospace firms in the state, the Greater Oklahoma City region's 265 firms employ 38,000 workers and growing. Nearly 65 percent of the workforce at Tinker Air Force Base the largest single site employer in the state consists of civilian contractors and service providers.
- **Bioscience**: Oklahoma City's Bioscience presence is generating national and international attention. Companies within this industry are dedicated to providing Bioscience goods and services, as well as education and research testing.
- Energy: Oklahoma City is the Energy capital of the state. Energy accounts for approximately 3% of metro employment but more than 7% of total compensation. The sector draws its strength from several Energy companies with headquarters in the city.
- Health Care: As one of the nation's major centers of healthcare
  delivery, Oklahoma City employs more than 22,000 health care
  sector workers. The city's 20 general medical and surgical hospitals, four specialized hospitals
  and two federal medical installations combine to offer outstanding healthcare.
- Manufacturing: This broad category includes metals and machinery; building materials; food
  products; and medical devices and equipment. With more than 35,000 employed, the manufacturing
  sector represents approximately 7% of the Oklahoma City MSA's total nonagricultural labor
  force.
- Professional, Business & Financial Services: Similar to the healthcare sector, the Oklahoma City region provides business and financial services to a market that extends beyond the state boundaries.
- Wholesale and Retail Trade: Oklahoma City's centralized location and accessibility have made it a vital crossroads for commerce. The convergence of I-35, a major north-south interstate, and I-40 and 1-44, major east-west interstates, and numerous U.S. and State Highways position Oklahoma City as a major wholesale and retail trade center. For the year 2012, the Oklahoma City MSA had estimated total taxable retail sales of \$13.4 billion.

| Oklahoma City  | 90.8  |  |
|--|-------|--|
|  |       |  |
| Atlanta  | 96.9  |  |
| Boston   | 139.9 |  |
| Chicago  | 117.1 |  |
| Denver   | 104.5 |  |
| Detroit  | 97    |  |
| Manhattan  | 225.3 |  |
| Memphis  | 86    |  |
| Tuscon   | 95.5  |  |
| Pittsburgh   | 94.5  |  |
| San Francisco  | 163.3 |  |
| Seattle  | 115.2 |  |
| Washington DC  | 144.7 |  |
| Nation   | 100.0 |  |
| SOURCE: ACCRA Cost of Living Index, 2012 Annual Data |       |  |

**Cost of Living Index** 



The following table shows the major employers in the Oklahoma City metropolitan area.

| COMPANY   | PRODUCT/SERVICE              | EMPLOYEES |  |
|---|------------------------------|-----------|--|
| <b>《日本》是1980年中央1980年</b>  |                              |           |  |
| State of Oklahoma   | Government                   | 42,400    |  |
| Tinker Air Force Base   | Military                     | 27,000    |  |
| OU - Norman Campus  | Higher Education             | 11,900    |  |
| FAA Mike Monroney Aeronautical Center   | Aerospace                    | 7,500     |  |
| INTEGRIS Health*  | Health Care                  | 6,000     |  |
| City of Oklahoma City   | Government                   | 4,500     |  |
| OU Health Sciences Center   | Higher Education             | 4,200     |  |
| Chesapeake Energy Corp*   | Oil & Gas                    | 4,000     |  |
| OGE Energy Corp.*   | Utility                      | 3,450     |  |
| Mercy Health System of OK*  | Health Care                  | 3,450     |  |
| Devon Energy Corp*  | Oil & Gas                    | 3,100     |  |
| AT&T  | Telecommunications           | 3,000     |  |
| SSM Health Care of Oklahoma, Inc.*  | Health Care                  | 2,900     |  |
| Norman Regional Hospital  | Health Care                  | 2,800     |  |
| OU Medical Center   | Health Care                  | 2,600     |  |
| Hobby Lobby Stores Inc*   | Wholesale & Retail           | 2,500     |  |
| Sonic Corp*   | Retail                       | 2,000     |  |
| LSB Industries, Inc.*   | Manufacturing                | 1,850     |  |
| Dell  | Sales & Business Service     | 1,700     |  |
| Hertz Corporation   | Rental Services              | 1,650     |  |
| UPS   | Transportation               | 1,550     |  |
| Farmers Insurance Group   | Customer Service             | 1,500     |  |
| Great Plains Coca-Cola Bottling Company   | Manufacturing & Distributing | 1,500     |  |
| Cox Communications*   | Telecommunications           | 1,400     |  |
| Deaconess Hospital*   | Health Care                  | 1,300     |  |
| The Boeing Company  | Aviation                     | 1,250     |  |
| Johnson Controls  | Manufacturing                | 1,200     |  |
| Midfirst Bank*  | Finance                      | 1,150     |  |
| Rose State College  | Higher Education             | 1,100     |  |
| American Fidelity*  | Finance/Insurance            | 1,060     |  |
| University of Central Oklahoma *Indicates headquarters in metro area; employee counts subject to change Source: The Greater Oklahoma City Chamber | Higher Education             | 1,000     |  |

### **EDUCATION**

### **WORKING TOGETHER**

Civic, business and education leaders developed a blueprint that has changed the area's largest school district, Oklahoma City Public Schools, forever. In 2001, Oklahoma City voters approved MAPS for Kids, a comprehensive education reform plan that raised \$700 million for Oklahoma City Public Schools and surrounding school districts.

In addition to building seven schools and renovating 65 others, the comprehensive plan calls for strategic academic reforms; improved student achievement; restored classroom discipline; and increased accountability with students, parents and the community.

| EDUCATIONAL ATTAINMENT (POPULATION 25 YEARS AN              | D OVER) |
|---|---------|
| Less than High School Graduate                              | 12.6%   |
| High School/Technical School                                | 27.9%   |
| Some College  | 25.6%   |
| College Graduate or Higher                                  | 34.0%   |
| SOURCE: Census, 2007-2011 American Community Survey (5 year |         |

This innovative vision for our school system was reaffirned in October 2007, when voters overwhelmingly approved a \$248.3 million bond by 78 percent! This support helped to earn Oklahoma City a spot as one of the "100 Best Communities for Young People" by the America Promise Alliance in 2005, 2007, 2008, 2010, 2011 and 2012.

### **EDUCATION CONT.**



#### **HIGHER EDUCATION**

In the Greater Oklahoma City area, there are 18 public and private colleges and universities, including two comprehensive universities, Oklahoma State University and the University of Oklahoma. These institutions of higher learning provide thousands of undergraduate and graduate degree opportunities. Oklahoma also has a nationally acclaimed Career and Technology system, offering programs and services in 29 technology center districts operating on: 56 campuses, 398 comprehensive school districts, 25 skill centers and three juvenile facilities. Not only do these centers provide training to high school and post-secondary students, they also provide invaluable training services to a variety of businesses in a number of different skill areas.

### **AREA COLLEGES & UNIVERSITIES**

|  | A CAMP LINE OF THE PARTY OF THE |                        |
|--|--|------------------------|
| Colleges                                   |  | Fall 2012 Enrollmen    |
| University of Oklahoma                     | 26,872   | State, four-year       |
| OU Health Sciences Center                  | 3,605  | State                  |
| OU College of Law                          | 520  | State                  |
| Oklahoma State University                  | 25,192   | State, four-yea        |
| OSU-Oklahoma City                          | 7,590  | Two-yea                |
| University of Central Oklahoma             | 17,211   | State, four-year       |
| Oklahoma City Community College            | 14,112   | State, two-year        |
| Rose State College                         | 8,330  | State, two-year        |
| Oklahoma City University                   | 3,330  | Private, four-year     |
| Redlands Community College                 | 2,571  | State, two-yea         |
| Langston University                        | 2,566  | State, four-year       |
| Mid-America Christian University           | 2,424  | Private, four-year     |
| University of Phoenix*                     | 2,272  | Private, two/four-year |
| Oklahoma Christian University              | 2,271  | Private, four-year     |
| Southern Nazarene University               | 2,184  | Private, four-year     |
| Oklahoma Baptist University                | 1,979  | Private, four-year     |
| University of Science and Arts of Oklahoma | 985  | State, four-year       |
| St. Gregory's University                   | 703  | Private, four-year     |
| Southwestern Christian University          | 671  | Private, four-year     |
| Hillsdale Free Will Baptist College        | 213  | Private, four-year     |
| DeVry University                           | 199  | Private, four-year     |
| Total Enrollment                           |  | 125,770                |
|  |  |                        |

SOURCE: Comparative Headcount Enrollments, Oklahoma State Regents for Higher Education, 2012
\*University of Phoenix & DeVry University use 2011-2012 school year enrollment.

### **CAREERTECH TRAINING INSTITUTIONS**

|   | 2011-2012 Enrollment | Location        |
|---|----------------------|-----------------|
| Francis Tuttle Technology Center          | 28,194               | OKC             |
| Metro Technology Center                   | 25,377               | OKC             |
| Canadian Valley Technology Center         | 23,607               | El Reno / Yukon |
| Mid-America Technology Center             | 15,883               | Wayne           |
| Moore Norman Technology Center            | 14,531               | Moore / Norman  |
| Gordon Cooper Technology Center           | 13,362               | Shawnee         |
| Meridian Technology Center                | 12,261               | Stillwater      |
| Mid-Del Technology Center                 | 11,257               | Midwest City    |
| Eastern Oklahoma County Technology Center | 2,914                | Choctaw         |
| Total Enrollment                          | 147,386              |                 |

SOURCE: Oklahoma Department of Career and Technology Education, 2012

8

Oklahoma City's cost of living consistently ranks well below the national average - and well below cities such as Denver, Albuquerque, Kansas City and San Antonio. Oklahoma City also offers some of the most affordable housing, transportation, utilities, groceries and gas in the U.S., and residents still have more disposable income than in other cities. See the cost of living calculator in the "About Oklahoma City" section of **www.okcchamber.com**.

| INCOME                  |          |
|-------------------------|----------|
| Median Household Income | \$45,695 |
| Under \$15,000          | 13.0%    |
| \$15,000 - \$24,999     | 12.6%    |
| \$25,000-\$49,999       | 27.9%    |
| \$50,000-74,999         | 19.9%    |
| \$75,000 - \$99,999     | 10.7%    |
| \$100,000 - \$149,999   | 9.9%     |
| More than \$150,000     | 5.9%     |

SOURCE: ESRI Business Analyst, 2012

### **LABOR ANALYSIS**

#### **UNEMPLOYMENT RATE**

The unemployment rate for the Oklahoma City metropolitan area was 4.8% for 2012. Increases in the area's population and labor force have kept pace with economic growth, keeping the region's unemployment rate low in comparison to the nation.

| Information                         | 1.5%  |
|-------------------------------------|-------|
| Natural Resources and Mining        | 3.3%  |
| Other                               | 3.8%  |
| Construction                        | 4.4%  |
| Financial Activities                | 5.6%  |
| Manufacturing                       | 5.8%  |
| Leisure and Hospitality             |       |
| Professional and Business Services  | 12.5% |
| Education and Health Services       | 14.4% |
| Trade, Transportation and Utilities | 17.1% |
| Government                          | 20.4% |

### **LABOR ANALYSIS 2012**

| Labor Force593,550                                      |  |  |
|---|--|--|
| Employed565,003   |  |  |
| Unemployed28,547  |  |  |
| Underemployed* 80,000                                   |  |  |
| Unemployment Rate 4.8%                                  |  |  |
| *No official government statistics                      |  |  |
| are available on the total number                       |  |  |
| of persons who might be viewed                          |  |  |
| as underemployed. Underemployed                         |  |  |
| workers have training or education                      |  |  |
| surpassing the needs of their                           |  |  |
| current position.                                       |  |  |
| SOURCE: U.S. Dept. of Labor, Bureau of Labor Statistics |  |  |

#### AVERAGE ENTRY LEVEL WAGE SCALES OF SELECTED BENCHMARKS Position **Position** Hourly Hourly Material handler ......\$8.66 Computer Programmer.....\$15.70 Forklift driver ......\$9.53 Accountant. .....\$18.24 Customer service rep.....\$9.83 Registered Nurse \$21.28 Computer Support Specialist.....\$12.85 Total, All occupations.....\$8.97 SOURCE: Oklahoma Employment Commission, Machine assembler \$13.04 Oklahoma Wage Network Administrative Assistant.....\$14.16

### **INCENTIVES: STATE & CITY**

### OKLAHOMA QUALITY JOBS PROGRAM — 10 YEAR CASH INCENTIVE

Companies can directly receive up to 5% of total payroll in the form of quarterly cash payments for up to 10 years. Companies qualify if they are central administrative offices, manufacturers, research and development agencies (including wind power manufacturers), distribution centers (with 40 percent out-of-state delivery) or certain service companies (with out-of-state sales exceeding 75% of total sales), and must achieve a payroll (within three years) of \$2.5 million or more.

### OKLAHOMA QUALITY JOBS — HIGH IMPACT PROGRAM

Lowers annualized payroll threshold to \$1 million for businesses that produce new direct jobs to the State that are equal to or greater than 1% of the total labor force of the county in which they locate. Payout is 2.5% of taxable wages for six years.

### OKLAHOMA QUALITY JOBS — SMALL EMPLOYER PROGRAM

Allows qualifying small businesses (90 employees or less) to receive up to 5% cashback incentive for up to seven years to locate or expand in Oklahoma. Companies, other than R&D firms, locating in Oklahoma County must be in an Opportunity Zone to qualify for this program.

### 21ST CENTURY OUALITY JOBS INCENTIVE PROGRAM — 10 YEAR CASH INCENTIVE

Created to attract growth industries by rewarding businesses with a highly skilled workforce. Companies can receive up to 10% on new payroll for up to 10 years, or twice the net benefit of the Quality Jobs Program. The new jobs must pay an average wage of 300% of the county's average wage. This incentive targets knowledge-based service industries, such as professional, scientific and technical services, specialty hospitals, music, film, and performing arts. Out-of-state sales must be a minimum of 50%.

### **INVESTMENT/NEW JOBS TAX CREDITS**

Provides growing manufacturers a significant tax credit based on either an investment in depreciable property and the addition of full-time equivalent employees engaged in manufacturing, processing, or aircraft maintenance. A five-year tax credit may be offered by calculating 1% of investment in qualified property or a credit of \$500 per year per new job, doubled in an Enterprise Zone.

### **OUALITY JOBS & INVESTMENT TAX CREDIT**

Prior to January of 2010, qualifying companies had to choose either the Quality Jobs Program OR the Investment/New Jobs Tax Credit benefits. As of January 1, 2010, certain qualifying companies will have the option of receiving both of these incentives.



### **INCENTIVES: STATE & CITY**

# OKLAHOMA CITY STRATEGIC INVESTMENT PROGRAM (SIP)

The SIP is a deal-closing fund that provides companies with a cash award based on newly created jobs within Oklahoma City. Qualifying companies such as manufacturing firms, headquarters and shared service or customer care operations must hire a minimum of 50 full-time employees and produce an annual payroll of \$1.75 million. Firms must also meet or exceed specific average wage thresholds. The City's grant will be performance based, tied to the company's actual job creation and capital investment.

PrimeWIN PRIME CONTRACTOR INCENTIVE PROGRAM

The only incentive of its kind in the nation, PrimeWIN provides a cash benefit and a certified subcontractor base for federal prime contractors. A performance-based program that requires subcontracting with an Oklahoma workforce, the prime contractor need not be located in Oklahoma. Program provides a cash rebate of up to 2% of the Oklahoma workforce loaded labor cost.

### **FIVE-YEAR AD VALOREM TAX EXEMPTION**

This exemption is for new, expanded or acquired manufacturing, research/development or specific computer/data processing service facilities. Real estate, machinery and equipment used directly in the manufacturing process are eligible. The exemption requires a minimum capital investment of \$250,000; \$250,000 in annual payroll in small counties and \$1 million payroll in large counties. If a \$7 million investment is made in new facilities for certain computer service companies or web portals, there is no additional payroll requirements, provided that the current payroll is maintained.

### SALES TAX EXEMPTIONS FOR MANUFACTURERS

Machinery, equipment and tangible personal property used in design, development and manufacturing are exempt from sales tax. Inputs and consumables used in the manufacturing process are also exempt from sales tax. Oklahoma also provides for a sales tax exemption on the energy consumed in the manufacturing process.

### **CUSTOMIZED EMPLOYEE TRAINING**

Consistently ranked as one of the top programs in the nation, Oklahoma's Training for Industry Program (TIP) provides customized training and resources to qualifying new and expanding Oklahoma companies at little or no cost to the company. Delivered through the state's Career Technology Centers, TIP ensures that companies have a productive workforce from the start.

### **OTHER ASSISTANCE PROGRAMS**

Additional assistance programs include: Sales Tax exemptions,
Foreign Trade Zones, Financing Programs, Export Assistance,
Government Contracting Assistance, New Market Tax Credits,
Former Indian Lands Tax Credit, Aerospace Industry Engineer
Workforce Tax Credit, OK Community ED Pooled Financing
for infrastructure-related construction, CDBG/EDIF,
Economic Development Pooled Finance Incentive and
Limited Industrial Road Assistance. Contact Chamber
staff for more on any of these programs.

### **RECRUITMENT RESOURCES**

To facilitate the recruitment process, the Oklahoma Employment Securities Commission (OESC) will prescreen eligible applicants to meet the specifications outlined within job descriptions, test applicants for aptitudes in specific skills and provide any personnel functions necessary to ensure recruitment success.

### OKLAHOMA AEROSPACE ENGINEERING TAX CREDIT

Provides tax credits to engineers hired by or contracting with aerospace companies between January 1, 2009, and July 1, 2011, until January 1, 2015, and the companies that hire them, with the purpose of enhancing the state's ability to attract and retain a top-notch workforce pool for the Oklahoma aerospace industry.

#### Workforce Retention

• Tax credits to aerospace companies that hire engineers. A larger tax credit is offered for graduates of Oklahoma institutions. (10% of the qualified wage cost for the 1-5 years of employment from an Oklahoma institution or 5% of the qualified wage cost for the 1-5 years of employment from a non-Oklahoma institution)

### Workforce Attraction

- Tax credits to engineering graduates who agree to work for an Oklahoma aerospace company, not to exceed \$5,000 per year for the first 1-5 years of employment
- An employer tax credit of 50% of tuition reimbursed to a new engineer graduate, based on the average tuition at an Oklahoma public college or university, for the first through four years of employment.

For more information visit www.greateroklahomacity.com and click on "Expansion & Relocation" and then "Incentives." \*Incentives subject to change





Oklahoma City's construction climate, one of the most competitive in the United States, makes building a facility an affordable and viable option. Costs of commercial and industrial construction are significantly lower here than in most areas throughout the Southwest, including Dallas, Houston, Phoenix and Denver, according to the RS Means Square Foot Costs survey.

#### **INDUSTRIAL SITES**

The Greater Oklahoma City Chamber maintains a comprehensive online database, **www.okcedis.com**, of industrial buildings and sites for the Greater Oklahoma City region. Customized site or building searches, site and building tours or build-to-suit proposals are available.

| Office Rental Rates  |                            |
|--|----------------------------|
| Class A Office Quote   | \$18.36 - \$21.75          |
| Class B Office Quote   | \$11.73 - \$16.35          |
| Class C Office Quote   | \$11.71 - \$13.52          |
| Central Business District Ave. Quote                                 | \$15.49                    |
| Suburban Markets Ave. Quote  Industrial Rental Rates  Bulk Warehouse | \$16.40<br>\$2.75 - \$4.50 |
| Flex Space   | \$4.37 - \$8.82            |
| Service Warehouse  | \$2.50 - \$6.50            |
| Retail Rental Rates Lease Rates                                      | \$6.18 - \$14.71           |
| Average Vacancy Rate*  | 9.52%                      |
| *includes 7 submarkets in the MSA                                    |                            |
| SOURCE: Price Edwards & Company, CBRE,                               | 2012                       |

### **TAX RATES**

In 2009, the state voted to reduce personal income tax to 5.25 percent. The Oklahoma State Legislature is working toward a further reduction in the state personal income tax. Oklahoma's strong economy means the state's taxation and regulatory policy are competitive.

Tax Rate

| ١ | Corporate Income Tax6%   |
|---|--|
| ١ | Sales Tax (State & Local)  |
|   | State Personal Income Tax  |
|   | Ad Valorem (Property Tax)  |
|   | Real PropertyLess than 1% of assessed value                                |
|   | Personal (Machinery & Equipment)   |
|   | Unemployment Compensation Tax - 1% of payroll and 0.3% to 9.2% after one   |
|   | year experience  |
|   | *State Personal Income Tax will decrease to 5% starting Jan. 2015.         |
|   | Source: Oklahoma Securities Employment Commission, Oklahoma Tax Commission |

### **ENERGY COSTS**

OG&E Energy Corp., is a fully regulated utility. Edison Electric Institute reported in December 2012, that an average of 1,000 kW/400,000 kWh monthly bill would be \$27,282/\$0.0682 per kWh. Industrial rates are 26.8% below the national average. Visit www.oge.com.

Oklahoma Natural Gas' tariffs range from small commercial / industrial using 1,000 Dth to facilities using in excess of 450,000 Dth per year. Rates are determined byfactors such as annual revenue and capital investment expenses incurred. Visit www.oneok.com.

| UTILITIES:                               |                              |
|--|------------------------------|
|  |                              |
| ENERGY                                   |                              |
| Electricity                              |                              |
| Natural Gas                              | Oklahoma Natural Gas Company |
| WATER - CITY OF OKLAHOMA CITY            |                              |
| Capacity                                 | 250,000,000 gpd              |
| STORAGE CAPACITY                         |                              |
| Plant                                    | 35,500,000 gpd               |
| Distribution                             | 20,350,000 gpd               |
| WASTEWATER/SEWER - CITY OF OKLAHOMA CITY |                              |
| Treatment Capacity                       | 101,000,000 gpd              |
| Present Load                             | 70,000,000 gpd               |

### **COMMUNICATIONS**

| Telephone Service      | AT&T and Cox Communications |
|------------------------|-----------------------------|
| Long Distance Carriers | 22                          |

## **GREATER OKLAHOMA CITY PARTNERSHIP SERVICES**

- Professional site location assistance
- Professional business retention and expansion (BRE) services
- Professional bioscience, aerospace and entrepreneurial assistance
- Comprehensive research modeling
- Identification of available real estate
- Hosting of site tours
- Workforce analysis
- Assistance with permitting and numerous other processes
- Assistance with determining financial resources
- Work with state and local partners for incentives and training benefits
- Host / connect with key groups such as investors, developers and bankers
- Manage Strategic Investment Program (SIP) application process for Oklahoma City Economic Development Trust
- And more

14